



## Office of Business Diversity Development

The BDD office serves as an important link between successful prime contractors and businesses of all sizes and backgrounds to provide contracting opportunities for firms historically underutilized in their areas of specialty. And we do it in several ways:

### **OUTREACH:**

We frequently provide programs for small and minority-owned firms to become certified SMWBE or DBE firms. Our Bridges To Opportunity program offers an overview of upcoming contracts and networking opportunities with prime contractors. We also partner with organizations such as the Tennessee Hispanic Chamber of Commerce to provide audience-specific programs to enhance opportunities for certification with Metro Nashville Airport Authority.

### **CERTIFICATION:**

We certify that disadvantaged business enterprises meet federally defined criteria for business size, structure, ownership and operation for eligibility on federally funded projects. In addition, we offer SMWBE certification for contracts on projects without federal funds.

### **PROCUREMENT:**

BDD reviews policies and procedures to ensure that SMWBEs and DBEs have the opportunity to participate on MNAA projects. We also examine RFPs for opportunities for SMWBE/DBE participation.

### **COMPLIANCE:**

MNAA verifies that SMWBEs and DBEs actually perform the work they are contracted for and are compensated for their performance in a timely manner.



Our BDD program is just one of the ways we strive to produce a great Nashville Airports Experience for our passengers, visitors and surrounding community. For additional information on our certification process and other related programs, please contact the MNAA Business Diversity Development office at (615) 275-1755.